



MHSC
Mine Health and Safety Council

MHSC NEWS

THE OFFICIAL MAGAZINE OF THE MINE HEALTH AND SAFETY COUNCIL

September 2024

The MHSC Celebrates own rising star
Dimakatso Makgati

Celebrating Women Excellence in
Mining - Dr Nonhlanhla
Ntlotleng

Cover Story:

Women in Mining Indaba - 2024
Ministerial Address

Honorable Deputy Minister Judith Nemadzinga-Tshabalala



MHSC

Mine Health and Safety Council



ELIMINATION OF OCCUPATIONAL LUNG DISEASES

*“Every mine worker returning home
from work unharmed everyday.
Striving for Zero harm in our lifetime.”*

ABOUT MHSC

The Mine Health and Safety Council (MHSC) is a national public entity (Schedule 3A) established in terms of the Mine Health and Safety Act, Act No. 29 of 1996, as amended. The entity comprises a tripartite board represented by state, employer and labour members under the chairmanship of the Chief Inspector of mines.

The MHSC's mandate is to advise the Minister of Mineral and Petroleum Resources on mine health and safety legislation and research outcomes focused on improving and promoting mine health and safety in South African mining industry.

The Council also oversees activities of its committees, promotes a culture of health and safety in the mining industry, plans and coordinates the summit to review the state of occupational health and safety at mines every two years, and liaises with the Mining Qualifications Authority (MQA).

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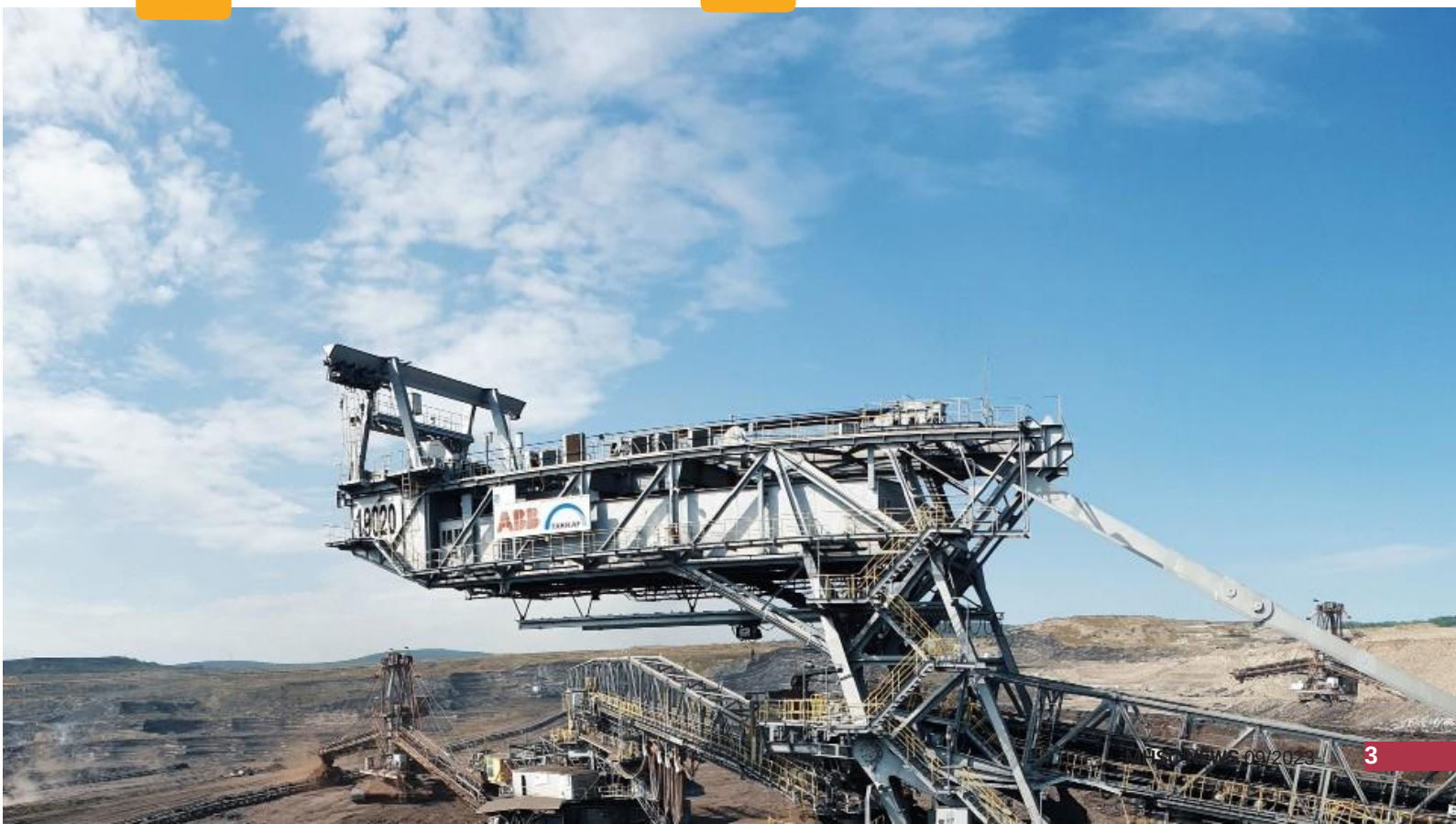
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COMMEMORATION OF WOMEN'S MONTH



THE CEO'S VIEWS

I am pleased to introduce to the South African Mining Industry (SAMI) the newly appointed Deputy Minister of Mineral and Petroleum Resources.



Ms Judith Nemadzinga (MP) was born on the 30th of March 1982 in Soweto, Johannesburg and began her education at Merafe Primary School in Tladi, Soweto, and later matriculated from Prudens Secondary School in Soweto. She boasts an extensive and distinguished career in politics, with a wealth of experience gained from her numerous roles since 2002.

Her unwavering commitment to the cause of empowering youth and women is a testament to her dedication and passion for effecting meaningful change in society.

Ms Nemadzinga-Tshabalala has dedicated her life and career to public service having served in numerous roles as a Member of Parliament (MP) in the National Assembly, including Whip of the Portfolio Committee of Public Enterprises, a member of the Standing Committee on Finance, the Portfolio Committee on Arts and Culture, ad-hoc committee on the appointment of the Auditor General, and as an alternate member of the Ad Hoc Committee for Section 194 Enquiry into Public Protector's fitness to hold public office.

Ms Nemadzinga - Tshabalala was appointed Deputy Minister of Water and Sanitation of the Republic of South Africa on March 6, 2023, serving until June 2024. She was first sworn into the National Assembly in October 2011. She serves as the member of African National Congress (ANC) Provincial Executive Committee (PEC) in Gauteng, and the Treasurer-General of the South African National Civic Organisation (SANCO), and a member of the ANC Women's League.

Deputy Minister Judith Nemadzinga holds an Advance Diploma in Public Administration from the University of the Western Cape, and numerous leadership, project management, and municipal governance programmes from the Wits Business School, University of Johannesburg, Vista University, and the National School of Government.

The Deputy Minister of Mineral and Petroleum Resources, Ms Judith Nemadzinga (MP) was appointed in her current portfolio by President Cyril Ramaphosa on the 3rd of July 2024.

FROM THE EDITOR

Elevate and Innovate: Breaking Boundaries is the theme for this year's Mine Health and Safety Tripartite Summit - 2024

The long-awaited Mine Health and Safety Tripartite Summit is finally here, the South African Mining Industry (SAMI) will once again have the opportunity to reflect on the progress made towards achieving zero harm initiatives, emanating from 2014 Summit milestones.

The year 2024 marks the 10th year anniversary of the Health and Safety milestones set by the SAMI, these milestones remain our foundation to accelerating the journey to Zero Harm in the industry.

Reflection on the 2014 Milestones set by the SAMI Tripartite Stakeholders:

- Elimination of Fatalities and Injuries.
- Elimination of Occupational Lung Diseases.
- Reduction and prevention of TB, HIV & AIDS.
- Elimination of Noise-Induced Hearing Loss.
- Implementation of Culture Transformation Framework.
- Implementation of the Centre of Excellence.

In this second quarter edition of the publication, we pay tribute to the resilience and strides Women in Mining (WiM) are making to transform the mining industry.

Reflecting on the Women in Mining Indaba 2024, as it coincides with women's month celebrations across the country. The MHSC organised a WiM Indaba 2024, which attracted over five hundred women actively participating in the South African mining sector.

The Deputy Minister of Minerals and Petroleum Resources Ms. Judith Nemadzinga-Tshabalala delivered a keynote address at the event, indicating that this WIM Indaba must firm up the interventions needed to eradicate gender biases, social, and cultural obstacles to women participation in the mainstream economy.

As we move closer to the summit, I would like to encourage the mining sector to RSVP for the event well in advanced to avoid, pandemonium and disappointment at the venue. There is limited space available for delegates, industry experts and various key stakeholders in the SAMI. Keep in mind that attendance is strictly by invitation. For more information, visit the MHSC website on www.mhsc.org.za

We are looking forward to welcoming at Gallagher Convention Centre on the 16th of October 2024.

Goodwill Shivuri

GET READY FOR THE MHSC OCCUPATIONAL HEALTH AND SAFETY SUMMIT 2024!

Join us this October for a reflection on progress made towards achieving the 2014 industry OHS milestones. The pursuit for Zero Harm continues.

Venue: Gallagher Convention Centre in Midrand | Date: 16, 17 and 18 October 2024



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COVER PAGE STORY

The Women in Mining (WiM) Indaba 2024

Address by the Honourable Deputy Minister of Mineral and Petroleum Resources Ms. Judith Nemadzinga-Tshabalala.

The Deputy Minister of Mineral and Petroleum Resources, Ms. Judith Nemadzinga-Tshabalala, delivered a keynote address at the MHSC Women in Mining Indaba held from the 22 to 23 of August 2024.



Honourable Deputy Minister of Minerals and Petroleum Resources Ms. Judith Nemadzinga-Tshabalala and WiM Indaba 2024

Speech Transcript:

We gather here in the month of August when our nation pays tribute to all women under the theme: *“Celebrating 30 Years of Democracy Towards Women’s Development”*.

We do this, not only in honour of the 20 000 *heroines of our struggle* who marched to the Union Buildings on 9 August 1956 in protest against the *inhumane apartheid regime*, but in respect of all women who continue to *act as agents of change and social transformation*.

We honour and celebrate all *Imbokodo* of our nation and beyond, the anchors of our families, and pillars of our communities. It is therefore with great pleasure and honour for me to participate in this important *Women in Mining (WIM) Indaba* which brings together *women of diverse backgrounds* to share valuable information and engage on critical *issues affecting women in the mining industry*, with particular focus on *Occupational Health and Safety*.

Whereas the South African mining industry has made tremendous strides in *ensuring that women become active participants in the industry*, the exclusion of women and inequality in the mining sector remain a global problem. *Studies* conducted by the *Commission for Gender Equality (CGE)* on progress made towards gender transformation and mainstreaming, expose the reality that *some mining companies lag behind on gender transformation* which impacts negatively on the sectors transformation agenda, and consequently on solutions to address the health and safety of women in the mining industry.

Mindful of this reality, the South African government continues to put in place *measures to transform* not only the *mining industry, but the South African economy*. Guided by the *Mineral and Petroleum Resources Development Act (MPRDA)* continues to open-up the sector to *include women and youth* as evidenced by the significant increase of women in mining from 11 000 in 2002 to over 70 000 in 2023.

Notwithstanding this progress, *gender discrimination* remains widespread not only in the mining industry, but in communities that we operate in. It is regrettable and appalling that women continue to be excluded in the mainstream economy because of the stigma associated with pregnancy. This calls on all of us to move with the necessary urgency in *implementing the resolutions of the previous WIM Indaba*, including but not limited to, the introduction of *measures to ensure fair and ethical treatment of pregnant and lactating women*.

We therefore implore on the mining industry to ensure that pregnant and lactating women get deployed in alternative roles that are less exposed to high risk environments rather than unfairly dismissing them from work as was done historically.

This *WIM Indaba* must firm up the interventions needed to eradicate gender biases, social, and cultural obstacles to women participation in the mainstream economy. The *National Strategic Plan on Gender-Based Violence and Femicide (GBVF)* adopted in 2020 as a society-wide programme to end GBVF unlocked an opportunity for all sectors to implement strategies to curb these social ills.



**From left, program directors, Ms. Lerato Tsele, DM
Ms. Judith Nemadzinga-Tshabalala and Lindokuhle
Zwane**

To provide guidance to all stakeholders in the South African mining industry on addressing GBVF, safety and security issues for women in the industry, the erstwhile Department of Mineral Resources and Energy (DMRE) gazetted the *Guidance Note for the management of GBVF*. This is one of the critical measures introduced to ensure clear reporting, monitoring, and evaluation of GBVF in the mining industry by the MHSC and ensure optimal support of initiatives by all stakeholders.

The note further opens an opportunity for the mining sector to be a trendsetter in advancing high standards of policy implementation to GBVF challenges amongst its employees and the host communities. As resolved in during the previous WIM Indaba, we must intensify our *awareness campaigns* aimed at *activating consciousness of all pieces of legislation* to eradicate social ills in society.

The *health and safety of all persons at mines*, in particular the mineworkers, remain at the centre of the work we do. Owing to our strategic partnership with all social partners in the mining industry, we continue to *improve our performance on health and safety* in pursuit of our *zero harm goal*. However, much more still needs to be done to realise this goal, hence we are greatly concerned by the *increase in the number of injuries involving women* from 199 in 2022 to 234 in 2023. Of great concern to us is that *66% of these injuries* were in the *general classification* which are linked to *slipping and falling, material handling and being struck by an object*.



Delegates at Women in Mining Indaba 2024

The inadequate supply of women *Personal Protective Equipment (PPE)* continues to be an inhibiting factor to the health and safety of women in the industry. It is unpleasant that we still have some mining companies that continue to use PPEs that are not designed to cater for the needs of women and thus expose them to occupational risks. It is therefore important for the sector to fully implement the reviewed *Guideline on selection and provision of PPE for WIM* and ensure that the provided PPE to women in mining does not inadvertently pose additional health and safety risks to the workers.

In addition, the employers must monitor and enforce contractor's adherence to policies on PPE and issuing thereof to contractor employees in line with the resolutions of previous WIM Indaba.

In spite of the persisting challenges, allow me to take this opportunity to commend the mining companies that have fully embraced the need to introduce women-friendly PPEs.

Programme director, delegates at this WIM Indaba must *extensively engage on the effective interventions* which should be implemented in the sector to enhance the health and safety of women in mining. Research on outstanding matters pertaining to alleviation of WIM health and safety problems need to be finalised to ensure evidence-based recommendations where possible.

The implementation of the Constitution on the WIM Forums, collaboration amongst the Regional WIM Forums and the Occupational Health and Safety Regional Tripartite Forum (RTF) should be encouraged to promote occupational health and safety in the various regions. For its part, the Department will continue to monitor the implementation of *Mine Health and Safety Act (MHSA)* and adherence to all existing guidelines to ensure the health and safety of all mineworkers.

In closing, programme director, I would like to express my sincere gratitude to the MHSC Tripartite Stakeholders for putting together this WIM Indaba. I wish you fruitful deliberations and hope that we will come up with clear outcomes to improve occupational health and safety of mineworkers, eradicate GBV and all social ills in society, and consequently move this industry and our country forward.

The MHSC's Rising Star

Women are changing the face of Mining

The MHSC Celebrates their Own – Dimakatso Makgati
Technology Transfer and Knowledge Facilitator at MHSC

The 31-year-old's dedication has not gone unnoticed. She was recently named one of the Mail & Guardian's 200 Young South Africans, an accolade that underscores her impact on the industry and her community. This recognition serves as a catalyst for her to continue striving toward her goals. Her journey from a small town in Limpopo Province to a pivotal role at the Mine Health and Safety Council is a testament to resilience, dedication, and a passion for uplifting others.

Dimakatso Makgati spent her formative years immersed in a community closely tied to the mining industry. Excelling in mathematics and science during her school years, she was encouraged by her teachers to pursue a career in mining—a field where her strengths and interests could shine.

In 2012, she enrolled at the University of Johannesburg to study mining engineering. Despite facing challenges such as delays in securing practical training placements, she persevered and completed her diploma. Her academic background laid a solid foundation for her future roles in various mining operations.

Her professional journey began with graduate programs and positions at several mining companies, where Makgati gained both underground and open-cast mining experience. However, entering the mining workforce as a woman was not without obstacles.



Dimakatso Makgati, during the Mail & Guardian's 200 Young South Africans Event.

Ill-fitting personal protective equipment (PPE) was a constant issue, often hindering her ability to perform her duties efficiently. Moreover, she faced competency discrimination, feeling the need to continuously prove herself in ways her male counterparts did not.

To overcome these challenges, she sought mentorship and built a support network within the industry. This not only helped her navigate workplace hurdles but also inspired her to become a mentor herself. Recognising the importance of representation and support, she took it upon herself to mentor and tutor students from disadvantaged backgrounds.

Makgati adopted five learners, providing them with resources, guidance, and assistance in securing university placements and scholarships. Her efforts have not only transformed the lives of these students but have also encouraged a culture of giving back as they, too, have become mentors.

Makgati's commitment to mentorship stems from a desire to address gender disparities in the mining industry from the ground up. By empowering young women and men with education and support, she aims to increase diversity and inclusion within the sector.

Current Role at Mine Health and Safety Council

Since joining the Mine Health and Safety Council in December 2021, Makgati has been instrumental in promoting safety initiatives across the mining industry.



Dimakatso Makgati: Technology transfer and knowledge facilitator at the Mine Health and Safety Council.

As a technology transfer facilitator, she is responsible for disseminating vital information on new regulations, technological advancements, and safety practices to mining operations nationwide.

Her work involves coordinating forums, sharing best practices, and advising on policy development—all aimed at improving occupational health and safety standards. She is particularly passionate about integrating technology into mining processes to reduce labour-intensive tasks and enhance safety measures.

Looking ahead, she envisions a mining sector that is technologically advanced and inclusive, with increased participation from youth and women in strategic and technical roles. She aspires to become a policy advisor, shaping regulations that foster innovation and equality within the industry.

Makgati message to young people is clear: be intentional, set your goals, and use all the energy at your disposal to achieve them. She emphasises the importance of having a voice and standing up for oneself, reminding aspiring professionals that they, too, can make a significant impact regardless of their starting point.

Her journey reflects the transformative power of determination and mentorship. By breaking barriers and fostering change, she not only advances her own career but also paves the way for others to follow. In doing so, she embodies the progressive spirit that is reshaping the future of mining in South Africa.

This article was originally published by Mail & Gaudian newspaper for online readers: available on <https://mq.co.za/200youngsouthafricans-2024/?tag=mining-manufacturing>



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EMERGING HEALTH ISSUES

*"Every mine worker returning home
from work unharmed everyday.
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Health Matters from the Globe

International Commission on Occupational Health (ICOH).

The MHSC attended the 34th edition of the International Congress on Occupational Health (ICOH), held in Marrakesh, Morocco.

The ICOH brings together over 2,500 occupational health professionals from across the world, such as occupational physicians, occupational nurses, occupational hygienists, safety engineers, psychologists, ergonomists, physiotherapists and epidemiologists. The event was organised by the Moroccan Occupational Health Association (MOHA) and the University Hassan II Faculty of Medicine and Pharmacy's Work Health Unit, in collaboration with the International Commission on Occupational Health (ICOH).



The MHSC Delegation at ICOH 2024 in Morocco from left Florence Magampa (OH Program Manager), David Mamphitha (CEO) and Fatheela Brovko (CROO).

The ICOH, established in 1906 and recognised as a United Nations NGO, maintains close ties with the International Labour Organization and the World Health Organization. With approximately 2,000 members spanning 100 countries, the ICOH is the oldest scientific association dedicated to occupational health and safety.

This year's edition addressed the theme 'Improving Research and Practices in Occupational Health. Bridging the Gaps!'. The six-day programme boasted over 1,800 scientific contributions from 88 countries. The very diverse topics addressed during the conference included ageing at work, indoor air quality, proactive accident prevention, and vibration at work – just to name a few.

The keynote address was delivered by Dr Elisabete Weiderpass, Director of the International Agency for Research on Cancer in France. Dr Weiderpass delivered the address on the global cancer burden due to occupational exposures.

The European Agency for Safety and Health at Work also participated in the event, analysing the state of OSH in Europe and discussing the findings from the 'Worker's exposure survey on cancer risk factors', as well as hosting an information stand on the 'Safe and healthy work in the digital age' campaign.

African perspective:

Highlight from the South African Mining Industry was, "Prevention culture in the Mining Industry: A female perspective from the African region" by Dr Thuthula Balfour.

In her presentation, Dr Balfour took delegates through an economic journey on the significant role played by the mining sector's contribution towards Gross Domestic Product (GDP) and exports in selected African countries. She covered risks and hazards presented by formal and informal mining activities in continent, the lack of occupational health data in some African countries, but also presented preventive methods used to identify hazards and their associated risks and how they are managed at a global scale.



Dr Thuthula Balfour of Minerals Council and MHSC's Board Member, presenting MHSC WIM Initiatives.

Best practices from the SAMI were presented such as the use of critical controls and bowties in addressing hazards and risks. The MHSC's framework and initiatives in the promotion of Health, Safety and Security of Women in Mining (WiM) were also highlighted, and these interventions gathered much interest among participants, especially in countries where women are not allowed to work in mines/ to perform risk work in the mining industry.

The ICOH conference provides a favourable platform for information sharing and collaborative opportunities on OH matters at regional and global scale.

There are areas where South Africa and the SAMI in general is more advanced in terms of OH (including TB and HIV) measures and this includes the country's regulatory system, WiM initiatives and the adoption of leading practices, and Occupational Health and Safety guidance to small scale mines within the SAMI. However, the SAMI can continue to learn from related industries and countries on innovation in OH research and development, leverage information on emerging OH issues, management of hygiene exposures and occupational diseases, new technology and practice.



Team South Africa at ICOH in Morocco.

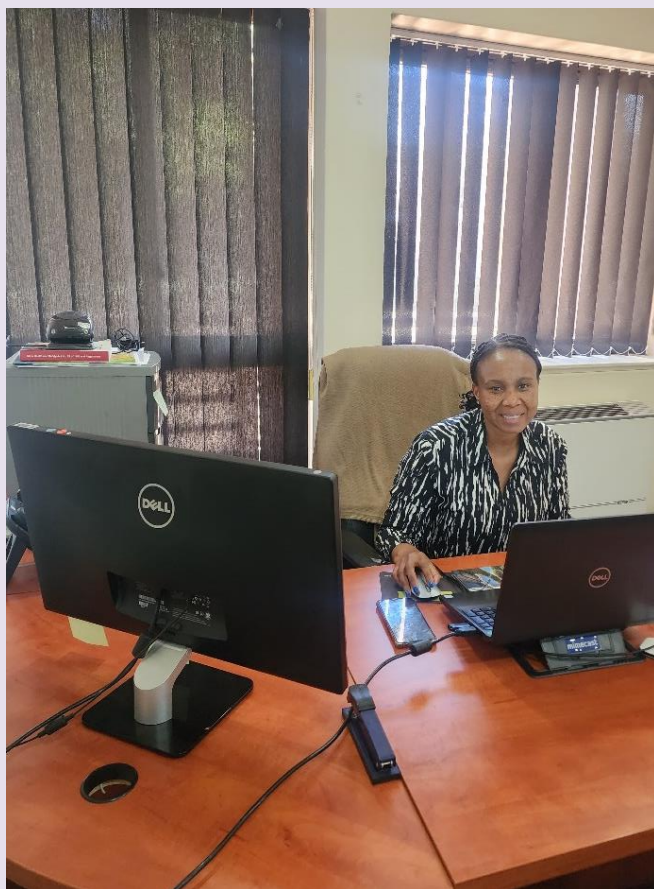
VISION ZERO HARM, golden rules that can be applied in mining to improve health, safety, and well-being of workers. These are: 1. Take Leadership, 2. Identify hazards-control risks, 3. Define targets-develop programmes, 4. Ensure a safe and healthy system-be well organised, 5. Ensure safety and health in machines, equipment, and workplaces, 6. Improve qualifications – develop competence and 7. Invest in people- motivate by participation.

The MHSC Celebrates Excellence

Dr. Nonhlanhla Tlotleng's Achievement of a Y2 NRF Rating

The Faculty of Health Sciences at the University of Pretoria celebrates Dr. Nonhlanhla Tlotleng's achievement of a Y2 NRF rating, a recognition for her work in occupational health, a specialised field within public health. Focusing on workplace hazards, occupational cancers, and their effects on human health, Dr. Tlotleng's research plays an important role in addressing global health challenges.

Dr. Tlotleng expressed her excitement about the recognition: "Getting this first NRF rating has always been one of my goals.



Dr. Nonhlanhla Tlotleng, at work. She is a specialist in Health at the Mine Health and Safety Council

Being recognised by peers both locally and internationally shows the impact of my work and my competency as a researcher. This milestone strengthens my position as an emerging independent researcher, and I hope to reach a C-rating in the next few years."

Her work is centered on occupational health risk factors, with a particular emphasis on exposures linked to occupational cancers and hazards in the workplace. "Occupation is a crucial aspect of life, contributing to the global burden of disease. My research aims to highlight how occupational exposures are directly linked to health outcomes," she explained.

On how she plans to utilise her new Y2 status, Dr. Tlotleng said, "This rating will significantly enhance my ability to apply for research grants and strengthen my academic profile. It also highlights my dedication to improving occupational health research."

Reflecting on the process of obtaining the Y2 rating, Dr. Tlotleng shared, "At the start of 2023, I set my sights on the Y-rating, five years after completing my PhD. I carefully selected five of my publications that had a high impact, co-authored with established researchers. Collaborating with C and B-rated researchers significantly boosted my chances. Additionally, I demonstrated my capacity for student supervision and provided a clear vision of my future research contributions." She added that having a mentor with prior rating experience was key to her success.

Dr. Tlotleng views the Y2 rating as validation of her ability to grow as an independent researcher. “This rating affirms that I am ready to guide upcoming researchers and contribute to advancing knowledge in my field. It’s an important step for my career, allowing me to meet university requirements for promotions and academic growth,” she remarked.

Offering advice to young researchers, Dr. Tlotleng emphasized the importance of early preparation: “Start planning for your rating early.

Always aim to collaborate and co-author with established researchers. It might seem impossible at times, but as Nelson Mandela said, ‘It always seems impossible until it is done.’”

Dr. Tlotleng’s achievement highlights her commitment to occupational health research and her determination to address the risks and challenges faced by workers globally. Her work serves as an inspiration to the next generation of researchers striving to make meaningful contributions to public health.

Story authored by Sindisiwe Kubeka for University of Pretoria Health Sciences.

Pic: Harmony Gold Mine



Academic Perspective in Mining

Wits University Mining Institute workshop



The Wits Mining Institute (WMI) Seminar, held on 29 and 30 August 2024, centered around the theme “Curious Frontiers: Merging Knowledge, Innovation, Data, and Minerals for Sustainable Change.” This event brought together experts from industry, academia, and technology sectors to explore the evolving role of technology and sustainability in mining.

Day 1 Highlights: 21st Century Mining Technology and

The first day opened with discussions on how innovation is addressing modern challenges in mining. Sustainability trends were a key focus, with sessions emphasising the need for long-term alignment of mining operations with environmental and social goals. The integration of IT, OT (Operational Technology), IoT (Internet of Things), and IIoT (Industrial Internet of Things) in mining was explored, highlighting its potential to strengthen operational resilience and security. Another session provided insights into OT cybersecurity, addressing the importance of safeguarding operational networks in an increasingly digital mining environment. The day concluded with a panel discussion on the role of digital technologies and cybersecurity in the mining industry. Panelists discussed how automation, artificial intelligence, and data analytics are improving safety and efficiency in mining, while stressing the need for robust cybersecurity measures to protect digital assets.

Day 2 Highlights: Integrated Critical Raw Materials Research and ESG Impacts

The second day shifted focus to the sustainability and security of critical raw materials. Presentations discussed how the mining industry can support the secure supply of essential raw materials while balancing economic and environmental priorities. A panel discussion on Integrated Critical Raw Materials Research explored how industry leaders and researchers are addressing challenges related to the future supply of materials crucial for various industries. The conversation highlighted the need for sustainable practices and innovative solutions to ensure the responsible use of resources.

The day also included presentations on ESG (Environmental, Social, and Governance) impacts, introducing tools to assess the socioeconomic and environmental effects of mining activities. Discussions on tailings management and circular economies further emphasised the industry's efforts to integrate sustainability into its operations.

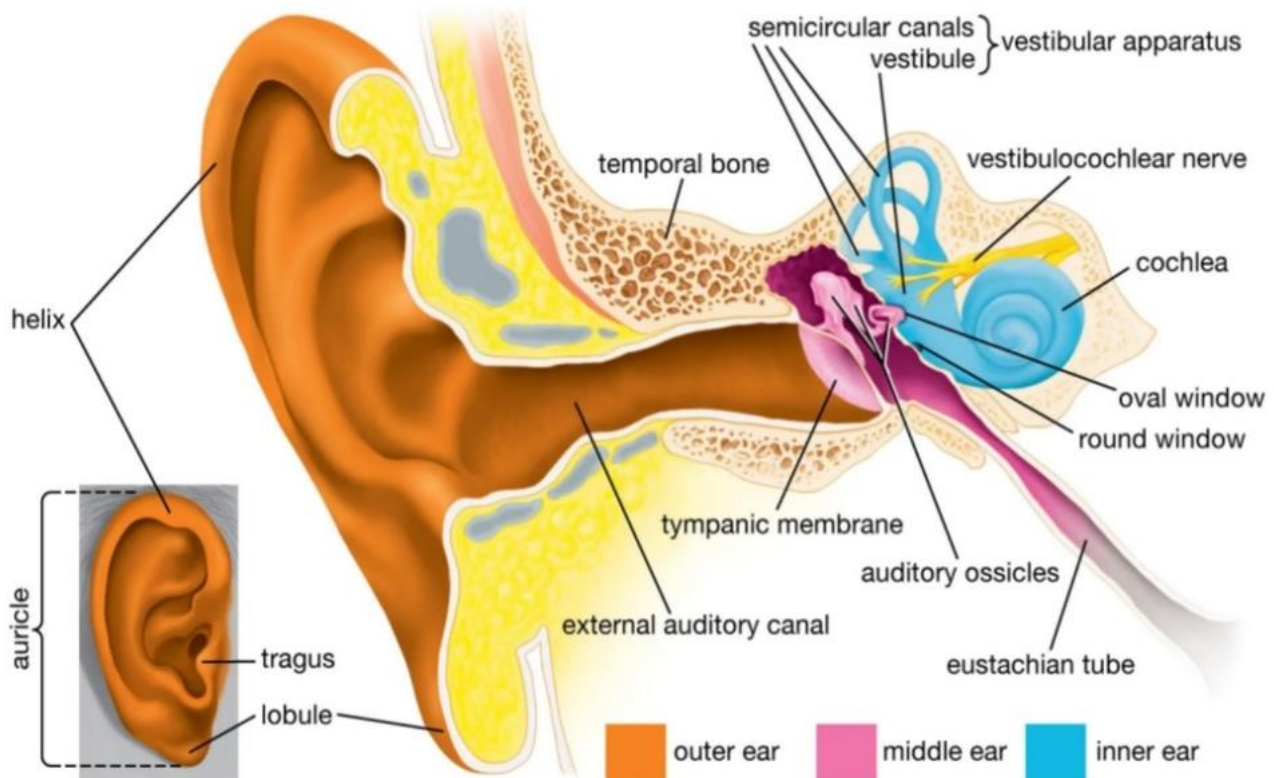
Conclusion

The WMI Seminar 2024 provided valuable insights into the ways technology and sustainability are shaping the future of mining. The focus on cybersecurity, digital innovation, and ESG aligns with the challenges and opportunities the industry currently faces.



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ELIMINATION OF NOISE INDUCED HEARING LOSS

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MQA Rebranding Strategy

MHSC's MOU strategic partner on corporate identity revamp

It was an occasion filled with significant milestones when the Mining Qualifications Authority proudly transitioned into a new corporate identity on 16 August 2024 and celebrated the achievement of a 100% performance outcome for the 2023-2024 financial year.

The new corporate identity signifies the organisation's new and innovative journey that depicts advancements in the MQA's mandate to facilitate skills development in the mining and minerals sector.



MQA new logo launched and unveiled to the public depicting a new era of service delivery to the mining sector.

Various stakeholders attended the launch and expressed profound enthusiasm for the launch of the new MQA logo.



Dr Thabo Mashongoane, CEO at MQA giving a warm, welcome to the stakeholders at the launch of the new CI.

Stakeholders in attendance included the Deputy Director General of the Department of Higher Education and Training Skills Development Branch, Mr Zukile Mvalo; MQA Board Members; SETA CEOs from INSETA, CHIETA, FASSET; ETDP-SETA; beneficiaries of various MQA learning programmes; and representatives from state-owned entities; MHSC, mining companies; labour organisations.

NEW APPOINTMENTS



Vuyo Tsotsotso joined the MHSC in the beginning of July 2024 as a Programme Manager for Mining Regulations and Occupational Safety. Mr. Tsotsotso has a background in hard rock metalliferous mining and spent the early years of his career in gold mining.

He then transitioned to environmental engineering, occupational hygiene and mine health and safety, as well as research and development in the OHS space. Vuyo holds a degree in mining engineering from the University of the Witwatersrand and an advanced certificate in Mine Environmental Control issued by the Minerals Council of South Africa.

His passion encompasses occupational health and safety, relationship building, writing and sports.



Godfrey Maluta Joined MHSC in August 2024 as Governance, Compliance and Risk Officer. Before Joining MHSC I spent numerous years in both private and public sector including large public entities such as Transnet and Prasa .my previous roles includes External Auditing, Internal Auditing, compliance management, business continuity and resilience, Insurance risk management as well as enterprise-wide risk management services.

Godfrey Maluta holds several qualifications such as: BCom -Accounting (Univen), BCom -Law (UNISA), Postgraduate Diploma in Internal Auditing (UNISA), Postgraduate Certificate in Insurance Risk Management (Wits), Certificate in Compliance Management (University of Pretoria and Certified Enterprise Risk Manager (International Academy for Business and Financial Management).

My passion is in corporate governance and my hobbies includes travelling both locally and international as well as hiking.

MHSC Commemorates Women's Month

Honouring women making strides in the mining sector – Social scenes at WiM Indaba 2024



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